

Amr Elharony

Cairo, Egypt | Scrum Master | Digital Transformation Expert | FinTech Thought Leader

Professional Summary

Results-oriented **Scrum Master** and **Digital Transformation Leader** with nearly 20 years of experience in the financial sector, including over 9 years at **Banque Misr**. A "Bilingual Executive" capable of bridging the gap between complex technical data teams and strategic business stakeholders. Expertise lies in championing hybrid Scrum/Kanban frameworks, leveraging flow metrics to eliminate bottlenecks, and fostering a culture of continuous improvement. Doctorate-level academic background combined with a massive suite of industry certifications (PMP, PMI-ACP, PSM II, PSPO II, PSK, SAFe 6) and a proven track record of moderating high-level global FinTech summits.

Core Competencies

- **Agile Frameworks:** Scrum, Kanban, Scrumban, SAFe 6.0, Lean Coffee Facilitation.
 - **Data-Driven Leadership:** Flow Metrics, Throughput, Cycle Time, Data Mesh Concepts.
 - **Technical Proficiency:** Jira (Atlassian Certified), Azure Data Fundamentals, BI Dashboards.
 - **Strategic Advisory:** Stakeholder Management, Credit Risk Analysis, FinTech Ecosystems.
 - **Servant Leadership:** Mentorship (ADPList Top 50), Conflict Resolution, Team Building.
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Professional Experience

Banque Misr | Cairo, Egypt **Scrum Master** | *May 2025 – Present*

- Championed a hybrid Scrum/Kanban framework for the data analytics team, utilizing flow metrics to improve delivery predictability and eliminate systemic bottlenecks.
- Facilitate all Scrum events, ensuring alignment between technical data domains and corporate banking strategic goals.
- Serve as the primary leadership bridge, removing organizational impediments and translating complex data realities into actionable business value.

Corporate Banking Data Analyst | *June 2021 – May 2025*

- Executed a strategic pivot to master the bank's core data assets, bridging the gap between project objectives and technical data requirements.
- Designed and delivered high-impact BI reports and dashboards for senior leadership, directly influencing corporate banking strategy.
- Utilized DataCamp Professional Data Analyst expertise to ensure data integrity across multi-functional initiatives.

Project Management Professional | *February 2020 – June 2021*

- Led end-to-end delivery of complex, cross-functional banking projects within a highly regulated enterprise environment.
- Identified data integrity as the primary success factor for key initiatives, motivating the department's shift toward advanced data analytics.

SMEs Credit Analyst | *November 2017 – February 2020*

- Evaluated financial health and managed portfolio risk for corporate clients, providing foundational commercial acumen for future technology delivery roles.

Business Banking Officer | *November 2016 – November 2017*

- Acted as a trusted advisor and Accredited Small Business Consultant, developing deep customer empathy to drive FinTech product development.

Egyptian Armed Forces | Cairo, Egypt

Technology Officer | IT & Digital Security | *January 2015 – March 2016*

- Commanded IT and digital security operations for a mission-critical unit, maintaining 100% uptime in a zero-failure environment. Received a **Certificate of Commendation** for leadership.

Education

- **Doctorate of Business Administration (DBA)** – Digital Transformation | Helwan University, 2023 | *Research: "The Relationship Between E-HRM Systems and Employee Satisfaction in Banking."*
- **Master of Business Administration (MBA)** – Entrepreneurship | Helwan University, 2019

- **Certified Expert in Digital Finance** | Frankfurt School of Finance & Management, 2019
- **Bachelor of Arts (BA)** – International Economics | Helwan University, 2014

Key Certifications

- **Agile/Scrum:** PSM II, PSPO II, PSK I (Scrum.org); PMI-ACP (PMI); SAFe 6 Scrum Master; Agile Team Facilitation (ICAgile).
 - **Project Management:** PMP (Project Management Institute).
 - **Data & Tools:** CDMP Associate (DAMA); Atlassian Certified Jira Professional (ACP-620); Data Analyst Professional (DataCamp).
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Thought Leadership & Community Impact

Founder | *Fintech Bilinguals* | 2026 – Present

Top 50 Global Mentor | *ADPList.org* | 2023 – Present

- Dedicated over 1,000 minutes to coaching professionals in FinTech and Digital Transformation.

Panel Moderator & Speaker (Selected Highlights):

- **DevOpsDays Cairo 2025:** Speaker on "AI & DevOps – Powering Egyptian Fintech."
- **Seamless North Africa 2024:** Moderated four panels on Open Innovation and APIs with global leaders (N26, Citi, Deutsche Bank).
- **Africa FinTech Forum 2025:** Guided the conversation on Egypt's \$100B digital payments industry.
- **TechUp Women Summit 2024:** Lead session on "Data Over Intuition."

Management Consultant (Pro Bono) | *Egyptian FinTech Association* | 2019 – Present

- Strategic advisor to startups on go-to-market strategy and regulatory compliance.
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Honors & Awards

- **Best Learner Award (Banque Misr):** Recognized for outstanding commitment to acquiring high-value skills in Agile and Digital Transformation.
- **Toastmasters International:** Active member of Maadi Toastmasters, honing public speaking and leadership presence.